

Self-Evaluation: *The Governor's Journey:*

The Beginning

In 2017, the Governing Body decided we needed to set ourselves a clear vision for St Paul's school. We had a clear Mission which at the time was ***"St. Paul's Catholic Primary School provides an education that realises the full potential and talents of each individual in accordance with Gospel values and the teaching of our faith. Thereby... Working together to Raise God's Children to Distinction"*** and a clear set of values but no clear vision of what our school should be and what outcomes we wanted for all our pupils.



First Steps: Setting/Agreeing Our Vision

Asking Ourselves, Our Staff, Our Parents and Our Community- "What will our pupils look like/be when they leave us at the end of Year Six?" using all the responses to form our vision for 2017 - 2022:

St Paul's Catholic Primary School will be:

A community where there is acceptance of all and belief in others. We will be a compassionate family where everyone knows they are a unique creation called to be the face of God for others. We aspire to be an exceptional community where our children are resilient, reach their full potential, flourish in their progress and take pride in their achievements and those of others. We will recognise and celebrate God's gift of the wider world through our provision of a creative, broad and ambitious curriculum which prepares our children for life in modern Britain.



St Paul's Way School & Governors Working together

Meanwhile the school had been busy developing St Paul's Way – the basis of our school's ethos, behaviour and expectations, alongside establishing our "City of Values". This work by the staff and children enabled us to draw up four clear pathways, each with strategic aims which would enable us as governors to reach our vision and also to give us a baseline for evaluating both our work and the work of the school.



As we moved into the academic year 2023 – 2024 Governor monitoring showed us that the Mission statement ***"Raising God's Children to Distinction"*** did not resonate with the children and staff and all found it difficult to articulate what this meant in practice. So working with the SLT, staff and children it was agreed a more accurate Mission statement should focus on the work being done and the school life being lived through our St Paul's Way and in the autumn of 2023 our new Mission Statement was launched;

Our pupils and all members of our school community encompass, celebrate and live our values by:

Journeying together, The St Paul's Way.



Monitoring, Evaluating, Reviewing

In 2022 carrying out a significant review of both our vision and strategic aims demonstrating progress on our strategic aims and streamlining our vision:

An exceptional community where acceptance, compassion and diversity is valued. We will encourage and inspire our children to serve God for the good of all, to excel in their learning and be resilient and caring. Our community will recognise, celebrate and protect God's gift of the world through the provision of a creative, relevant and ambitious curriculum which enables our children to be confident and prepared for modern life.

***Our Mission, Vision and Values form the basis of everything we, governors, leadership team, staff and children aim to do as we continue
Journeying together, The St Paul's Way***

